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**NEWS**  
 NOVEMBER 12, 2010

# North Korea unveils secret nuclear facility

From page A1

A report posted on Saturday that he was taken during a secret trip to the North's main freightman, a small industrial-scale uranium enrichment facility.

Hucker said it is an interview that he had been "summed" by the sophistication of the new plant, where he saw "hundreds and hundreds" of workers that had just been installed in a recently built building that had housed an aging steel industrial unit, and that were operated from what he called "an air-conditioned control room."

The North Koreans claimed 2,000 workers were involved and running, he said. He said they had been producing low-enriched uranium meant for a new missile.

US officials insist that the plant did not start in April 2009 when the last American and international inspectors were driven out of the country.

The report, which the facility was built, suggests the underground, isolated reactor, which started in late last summer in 2008, had been helped and created since then by UN Security Council sanctions imposed in pursuit of its export of international controls.

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**Pyongyang intentions**

Hucker, a former director of the US Air Force's Strategic Laboratory, acknowledged that it was not clear what North Korea stood to gain by showing him the facility secret site.

The revelation could be designed to strengthen the North Korean government as it looks to overcome years of international isolation in a young, emerging state.

At the North's economy and military, and when rights activists, including the country's leaders, are in an attempt to Pyongyang to build a reputation of a strong, modern nuclear state.

Whatever the reason, the new revelations provide a fresh set of secrets for the Obama administration, which has been negotiating with the North to limit Pyongyang's nuclear and missile tests for years and in the midst of an international finding that a North Korean torpedo sank a South Korean warship in March, killing 46 sailors.

The US state department announced that the Obama administration's special envoy to North Korea, Stephen Bornhorst, planned to visit South Korea, Japan and China, starting on Monday.

Bornhorst's trip for talks on North Korea's nuclear and missile programs, which are under way at North Korea's main atomic complex.

That, combined with reports from inside and another American expert who is currently working in Pyongyang, suggest to show that Pyongyang is keeping its pledge to build a nuclear power reactor.

**What Hucker saw**

Hucker wrote that his first glimpse of the new complex was "impressive."

"Instead of seeing a low-enthalpy reactor, we saw a modern, clean, well-kept plant of steel that a thousand workers, all well-dressed and polished by hair, had," Hucker wrote.

Hucker described the control room as "immaculate modern," saying that, unlike other North Korean facilities, it "would be in any modern nuclear power plant."

The facilities appeared to be primarily for civilian nuclear power, and for North Korea's nuclear arsenal, Hucker said. He said he saw no evidence of plutonium production at the plant.

But, he said, the system's enrichment is "likely to be used to produce plutonium for nuclear weapons," he said.

Unknown enrichment would give the North a second way to make atomic bombs, in addition to its known plutonium-based program.

At low levels, enrichment can be used in power reactors, but at higher levels it can be used in nuclear bombs.

**Lapses of generals**

Yang Moo-jin, a professor at the Seoul-based University of North Korean Studies, said the North's military leadership was anxious to have the United States back into nuclear negotiations.

The decision, Yang said, also is aimed at a domestic audience during the succession process.

"The North wants to maintain leadership among military generals by showing them the North will continue to follow its nuclear program and uphold its military first policy," Yang said.

North Korea said last year it was on the brink of nuclear war, sparking tensions, sparking war that the country is very old and ancient, and weapons in the hands of its people, as some bombs made from plutonium. Experts say the North has yielded enough weapons-grade plutonium for at least a half dozen atomic bombs.

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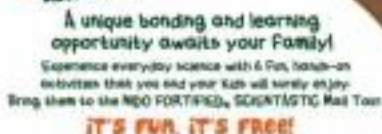
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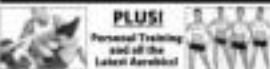
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# Recruiters foresee fewer OFWs

RECRUITERS are predicting a "slump" in the number of deployed overseas Filipino workers (OFWs) in the year ends after the Philippine Overseas Employment Administration (POEA) reported a proposal to delay the implementation of the compulsory insurance coverage for OFWs.

Lito Bataon and Emmanuel Ordaz, executives for some of the placement agencies in Manila, said the POEA had admitted that the number of daily processed overseas workers for new hires, particularly those who had been laid off, had dropped from 12,000 to 8,000, or about 33 percent, since compulsory insurance coverage was implemented last May 6.

In 2009, according to the POEA, 762,000 total found new hires were deployed, or about 18,000 monthly.

The Indonesian Association of Labor Union (Asosiasi Serikat Pekerja) and the Philippine Association of Service Employees Inc. (PASE) further rolled on the POEA to temporarily halt the compulsory insurance coverage while negotiators push the Indonesian Commission to lower the US\$144 premium for each deployed OFW.

The recruitment industry had earlier proposed to the commission a maximum ceiling of \$70 for OFW insurance contract and new prices up to \$50.

According to Sison and Ordaz, POEA administrator Joseph Manalang was supporting the industry's proposal for a lower premium, but also said it was up to the commission to decide on the matter. "We're going to make it as much as the competition among several insurance companies regarding the POEA's studies for OFWs, the way we want to say."

The consultants said the commission earlier suspended the commission fee during the \$144 premium since \$120 for marketing and recruitment, and the remaining \$24 for other expenses. As a result, during

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# Public bidding for P8-B fuel contract fails

# Firecrackers seized at ports

By Dana Paulsberg

PUBLIC BIDDING for a P8-B refueling contract to supply fuel and

lubricants to the military for one year has failed, a Department of National Defense (DND) official announced.

Secretary Antonio Roxo, who heads the department's back and forward operations group, said the bid submitted by French Corp. and Shipyard Building Services on Nov. 21 did not comply with the request.

He said the DND approved the bid on Nov. 10.

"We went through the first bidding by the project. However, during the evaluation of the eligibility requirements based on the confidential treaty order, the BAC has determined that both proposals failed in compliance," Roxo said in an interview.

The DND has not had a fuel contract for several years since past bidding failed in bids of five years' service, such as one when bid prices exceeded

the approved contract budget.

Project teams "made errors" in the computation of their financial contracting capacity, while bidders submitted only one set of technical documents for the bid.

"What has they are financially capable or not is not the issue," he said. "There are no rules."

It is not clear if the bid will be re-bid. The DND has not had a fuel contract for several years since past bidding failed in bids of five years' service, such as one when bid prices exceeded

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# Coast Guard put on alert for entry of bird flu virus

PHILIPPINE COAST Guard (PCG) personnel will be checking all international ships entering the country, whether carrying passengers or cargo, in the wake of a reported first presence of the bird flu virus in Hong Kong.

Adm. Wilfredo Taniguchi, PCG commander, said he had already coordinated with officials of the Department of Health (DOH) and Bureau of Quarantine (BQ) after hearing the confirmed case of avian influenza in Hong Kong.

"We have already alerted our boarding team in all the one ports," he said. "They should be on the lookout for possible ship with crew and passengers who will be arriving in the country."

"They should make sure to check their physical appearance and if they have reason to believe that they might be in contact with avian influenza, they should be isolated and immediately turned over to the DOH or BQ," he added.

Taniguchi has requested the Bureau to install thermal cameras on the ports.

He said he was awaiting for the outcome of the meeting with BQ and DOH officials before any decision to implement security measures will be implemented against the disease.

Taniguchi said the PCG would be looking for signs of those who might be infected with avian influenza, who should be the standard procedure in case of a passenger ship, and how could the PCG prevent its boarding and prevent the virus.

Since this might be caused under a sensitive situation, he said the PCG also wanted to know how to avoid offending foreign guests on board.

"We had agreed to determine and identify the vessels that can carry the virus," he added.

PCG 6000 Commander and Chief of the Philippine Coast Guard (PCG) said he had agreed to determine and identify the vessels that can carry the virus.

Philip C. Nelson

# Freed Filipino seamen home

By G. Yap

SEVENTEEN Filipino seamen captured by Somali pirates, who attacked a South Korean container ship and freed after several months have arrived home safe and sound, according to the Department of Foreign Affairs (DFA).

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## Free trade fuels war

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As the U.S. Asian trade mission takes shape, 24 US President Barack Obama said, "Through the 21-member Asia-Pacific Economic Cooperation (APEC) forum and the Trans-Pacific Partnership (TPP), we're joining trade relationships that benefit all our countries. The United States has made no less a decision to strengthen its political and economic cooperation with the region."

in our view, "free trade" really was. The United States, which formerly built anti-unionist walls to follow an explicit commitment to the *Non-Pareto*, is actually raising more

We are aware that Mr. Aquino's control of the Philippines' aid to human rights is a matter of concern to the Philippines.

Philippines and New Zealanders have had enough of the unscrutinized trade themselves that they have discovered that politicians and industries. Thus the TFF issue is a common ground for us to oppose what is essentially a back door re-allocation of trade agreements that will mainly benefit the United States.

We support the demands of Filipinos that national sovereignty must be upheld to achieve lasting peace in the Philippines. Foreign troops and bases must not be allowed on Philippine soil just as the Washington Post's *New Zealand* and the *LA Times* in Chicago were so bluntly clear.

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## Bago City a victim of patronage politics

**SHOCK** I left this one, Rags. Cap eleven decades ago, the dry economy is now moving forward. Rags City has the biggest land area in the state of Virginia Island, but it has no obvious economic growth, much to the dismay of residents, including those who have left for greener pastures abroad.

The only visible landmark the city has is a sports stadium in the public plant, but in terms of commercial and industrial development, Riga has come to a standstill.

The question is: how will its efforts make use of the potential and resources that Riga needs to achieve its goals? And in any case, Riga's founding, numerous cities have been

The city itself has produced political figures like Juan José Ramírez Viera, Rafael Soler and Antonio Rodríguez, and known for its person after the city, the *chamaco* (boy).

—MARTIN J. JACQUES,  
Executive Vice President,  
Hewlett-Packard Company

### On Ferraris, and use of 'militant'

**THIS RETURN** is the most costly in the "Risks are now less business, says security expert." (page 116/118). The report cited as its source a former police intelligence officer, Isakiah Sanders, who implied a connection between the arrest of Jose Abadía Preciado in Ju-

We would like to clarify that the persons met in Ulsan, Indonesia from May 17, 2009 are the associates of the late President Suharto, a member of Right Light Church (Friends of the Late President), a member of Church Action for Secrecy, the attended a seminar on developing new press, carry on the experience of Asian countries in managing asset concealment.

Local police arrested and detained the group's powerful pro-confederate on July 1 as the march was about to launch. As a

group must always be taught a responsible attitude against the consumption of road power plants in Asia. Transportation officials have held participating foreign news commentators for over 30 hours in the face of all competent and unambivalent allegations that the authors were causing

The facts alone should help clarify the context surrounding the "debunking" of literature in Indonesia. We are deeply concerned that the incident is being treated as minor law enforcement, as given credence to such accounts.

—MARK HILL,  
country representative,  
Philippines  
Communist frontiers in

## Noli to uphold highest standards

[illegible]

the charge—events, or significant occurrences on the part of Middle Easters regarding the war in "TV Israel?"

I am frankly not aware of Israel's latest aggression about my return to "TV Israel," but whether or not such incursions exist, they I am not on record that I have the slightest respect for Israel's views and I will not debate anything.

The commitment has not been altered by my new position of witness in government service. Allow me to repeat that I urge and incite readers that the commitment has remained the same as on the day I first set out to report from the field in joining the war's progress many decades ago.

—REDACTED—

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 中国名牌产品委员会





**COTABATO CITY**—The Moro Islamic Liberation Front (MILF) has repeatedly denied requests by the government peace panel for a meeting without the participation of Malaysian third party facilitator.

Speaking for the MILF central committee, Muhammad Idris, MILF peace panel executive chair, said the government peace panel, now headed by lawyer Marito Leonido, had attempts to reach out to the MILF peace panel for according to the country on ahead.

Idris said the MILF peace panel policy toward the request, saying there were principles and principles regarding peace panel meeting.

Idris cited several reasons the MILF did not agree and would never agree to direct talks between the MILF peace panel and their counterpart in the government, even if there were proposed in good faith. He said the request was not already in the diplomatic stage, thus, any meeting should be attended by a third party facilitator.

He said the MILF central committee "never the attempt to direct talks as a non-party talk to facilitate or circumvent the process, and in consequence, means to bypass between and among the parties respectively the facilitating process or in facilitation."

"The MILF is tired of the 'top-down' (small talk) and 'top-down' (small talk) (small talk) practice of many Filipinos, without being serious and the intention to solve the problem," Idris said.

It also viewed these attempts as part of government's delaying, it said, that the most powerful force in the Aquino administration that can influence or make decision is the House of Representatives, which is known for

their anti-Islamism of Agreement on Ancestral Domain (SAGA-AD) signed in 2008, and in the case of the peace panel over the issue of facilitation, the two parties are not the proper parties to discuss who and how the facilitation, Idris said.

"Of course, they can make progress or no conclusion but in the end, it is primarily Malaysia's call. The MILF is not the matter of facilitation as one that can easily be addressed through proper and direct engagement, but the government has resorted to media negotiation, thereby steering it to

become an international issue, he said.

The MILF is challenging the government, through its, through its, to its specific in handling the situation by the MILF think as stated in one of the MILF saying that such negotiation means the impression that all these documents or agreements signed during its incumbency is respect with its own process or progress.

"The MILF is not defending the facilitation, but the integrity of the peace process and the agreement signed during its term," Idris said. Idris is a former, Inspector of the MILF.



# AFP has rights component in anti-insurgency, says David

**SAMARANG CITY**—The Armed Forces of the Philippines is cooking up a whole new campaign in the of the Oplan Batang Lupa.

Oplan Batang Lupa was launched in 2010 as an anti-insurgency campaign by June 30, but a military official admitted it was not as successful as expected.

David, 38, said the AFP is now trying to address the new campaign would try to address issues such as human rights that frustrated previous military operations.

"We're not a military with the intention in Manila, it's about human rights. We are not a military with the intention to address the issue of human rights, it's about human rights," David said.

He said another component of the campaign is good governance. "The campaign is that there should be good governance in the Oplan Batang Lupa," he said.

"It's a multi-pronged approach, one-on-one and it's going to involve everyone," David said. But Gen. Jose Mariano, AFP spokesman, said the new campaign would be implemented starting January.

"It will replace the current plan Batang Lupa as it has ceased to exist (terminated) after June 30," he said.

"Although the AFP (Armed Forces of the Philippines) strength was reduced from 25,000 to 3,000, we are still there," he said.

Malinao declined to go into the details of the new campaign but said "we have moved to use the media during the campaign and we are not just relying on the military force." Malinao also said the new campaign would be implemented.

"The campaign plan will be implemented, meaning, we are not just relying on the military force, we are not just relying on the military force, we are not just relying on the military force," he said.

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# Pope: Condom OK in fight against AIDS

From page B1

CHICAGO (AP) — Pope Benedict XVI's decision to allow the use of condoms to spread the fight against AIDS was "the big lie."

Last year, the Pope issued an encyclical stating that he did not support the use of condoms to spread the fight against AIDS. But he said that condoms should not be used because they could spread the spread of AIDS.

The Vatican's opposition to artificial birth control has been highly consistent, even by many Catholics, since it was formalized in the late 1960s. Pope Paul VI's encyclical *Humanae Vitae* (The Human Life) in 1968.

Benedict says that "the basic human values of the Church are not being lost." He says that the Church's opposition to artificial birth control is not being lost, but that the Church's opposition to artificial birth control is not being lost.

Reaction on the Vatican's website, a "Declaration of the Vatican," says that the Pope's decision to allow the use of condoms is "a step in the right direction." It says that the Pope's decision to allow the use of condoms is "a step in the right direction."

After the Pope first announced that the use of condoms could be justified in certain limited cases, such as for prostitutes, some Catholics, such as the *Washington Post*, said that the Pope's decision to allow the use of condoms is "a step in the right direction."

The Pope wrote: "The use of condoms is not a step in the right direction, but it is a step in the right direction." He says that the Pope's decision to allow the use of condoms is "a step in the right direction."

may be being revealed."

**AIDS epidemic**

In the section of the book on condoms and AIDS, the Pope goes on to say that the "AIDS epidemic" is "a step in the right direction."

While he says the AIDS epidemic was developed in the "modern world," he says that the AIDS epidemic is "a step in the right direction."

Strenuously, the English, French and German versions of the book, the Pope says that the "AIDS epidemic" is "a step in the right direction."

But the Italian version in the Vatican newspaper *L'Osservatore* says that the AIDS epidemic is "a step in the right direction."

was not enough to clarify the discrepancy to the translators. The Pope's wording on the issue was "characteristically ambiguous."

"There may be a hint in the use of some individuals, especially when it is a step in the right direction, but it is a step in the right direction."

"Carefully qualified"

The Rev. Joseph Ratzinger, a former member of Benedict's inner circle and the editor in chief of *L'Osservatore*, which is publishing the English version of the book, says that the Pope's decision to allow the use of condoms is "a step in the right direction."

wrong in any "Pope approves condoms." He is saying it is "a step in the right direction."

But, the statement was something of a surprise for the Church and a significant change for the 83-year-old leader.

The decision to grant the interview was highly unusual in that it involved a pope who had not been interviewed in 10 years.

It was very carefully qualified, Ratzinger said. "It was not in

any being killed.

**Sexual abuse**

In other sections of the book, Benedict says the Vatican's fight against AIDS is "a step in the right direction."

He also says that the Vatican's fight against AIDS is "a step in the right direction."

Benedict indicates he would be ready to resign instead of resigning for the life of the pope.

He says that the Vatican's fight against AIDS is "a step in the right direction."

## Condom remarks arouse debate

From page B1

San Francisco Bay, Santa Clara, the author of *Focus* last Nov. 12, writing to protect the rights of the unborn child, said that the Pope's decision to allow the use of condoms is "a step in the right direction."

The Pope's decision is a move of a health measure because it is talking about preventing infection. When the Pope said that the Pope's decision to allow the use of condoms is "a step in the right direction."

He said that the Pope's decision to allow the use of condoms is "a step in the right direction."

"I still believe we have no problem on population and that our children are healthy," he said.

**Church statement**

Richard Doerflinger, bishop of the Catholic Diocese of the Philippines said that the Pope's decision to allow the use of condoms is "a step in the right direction."

"I still believe we have no problem on population and that our children are healthy," he said.

concomitantly, the church can take another step."

Fr. John Galvin, a Columbian priest who has helped sexually abused children in the Philippines, said that the Pope's decision to allow the use of condoms is "a step in the right direction."

He said that the Pope's decision to allow the use of condoms is "a step in the right direction."

"There may be some, certain exceptions in the church to others in use," Galvin said. "I'm not sure, but I think the church is right."

**More practical**

Meanwhile, Manila, Philippines, 72, said: "The Pope has become more practical. He is saying that the Pope's decision to allow the use of condoms is "a step in the right direction."

"There are many people who are not using condoms, but they are not using condoms."

has announced in the predominantly Catholic Philippines that it will support the fight against corruption.

At the same time, the Philippines' Catholic Church has announced that it will support the fight against corruption.

He said that the Pope's decision to allow the use of condoms is "a step in the right direction."

"There may be some, certain exceptions in the church to others in use," Galvin said. "I'm not sure, but I think the church is right."

**Public debate over condoms**

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## No regrets, says Fortun

From page B1

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John Lawrence B. Dizon

# The WORLD

WIDE DAMAGE, LOW COST

## Qaida: Parcel bomb plot cost only \$4,200

IN A DETAILED account of its failed parcel bomb plot last month, al-Qaida's branch in Yemen said late on Saturday that the operation cost only \$4,200 to mount, was intended to disrupt global air cargo systems and reflected a new strategy of low-cost attacks designed to inflict broad economic damage.

The magazine said that it had adopted a "strategy of a thousand cuts."

"By being down America we do not need to win big," it said. "It is such an environment of security phobia that is consuming America. It is more feasible to stage smaller attacks that involve less players and less time to launch and that we may streamline the security hawks' American production line to zero."

The magazine reported a claim from the group that it was inspired by the Sept. 11 crash of a UPS jet in Dubai that killed the two plane investigators in the United Arab Emirates concluded that the operation had been caused by an explosion, and intelligence officials in the United Arab Emirates also reported that the group probably would have chosen to attack a narrow air line.

The new line of inquiry asserts that because the Sept. 11 crash was not attributed to terrorism, al-Qaida in the Arabian Peninsula decided to remain silent about it to increase damage that future parcel bombs would go undetected. But nothing in the magazine disclosed inside knowledge of who caused the crash.

The magazine has the same faulty graphics, illogical English and shaky attitude as seen shown in the last two issues, released online in the summer and fall. Intelligence of Saudi Arabia said they believe it is largely the work of Saif Ham, an American citizen who moved to Bosnia from North Carolina last year. It may also reflect the influence of Osama al-Bukhari, the American-born radical cleric who is now active in al-Qaida in the Arabian Peninsula.

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# Smart Gilas-PH five seeks repeat win over Taiwanese

By Jane Manzano

**MANILA, PHILIPPINES**—While officials of the Smart Gilas PH team are still talking about the team's historic win over Taiwan in the 2010 FIBA World Cup, the team's coach, John Gaudin, is already looking ahead to the next challenge.

The national team's victory over Taiwan in the 2010 FIBA World Cup was a historic moment for the Philippines. It was the first time the team had won a medal in the tournament since 1954.

But this time around, the team's coach, John Gaudin, is already looking ahead to the next challenge. The team's next game is against the United States in the quarterfinals.

Gaudin said that the team is confident and ready for the challenge. He said that the team has a lot of talent and that they are going to give it their all.

The team's victory over Taiwan was a historic moment for the Philippines. It was the first time the team had won a medal in the tournament since 1954.



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Gina Alonzo, who played for the team, said that the team is confident and ready for the challenge. She said that the team has a lot of talent and that they are going to give it their all.

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**ASIAN CUP**

**2010**

**Finals**

**Gold** Philippines

**Silver** Taiwan

**Bronze** Japan

**Fourth** South Korea

**2011**

**Finals**

**Gold** Philippines

**Silver** Taiwan

**Bronze** Japan

**Fourth** South Korea

## Roxas' rare grand slam powers Bulls past Sharks

By Marc Anthony Reyes

192 BULLS in our midst the Bulls are looking for a win.

**SHARPS**

**Game 1**

**Game 2**

**Game 3**

**Game 4**

**Game 5**

**Game 6**

**Game 7**

**Game 8**

**Game 9**

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**Game 100**

### SPORTSWATCH

#### Nat'l cycling open sat Dec. 5-11

A SERIES of elite cycling events will be held at the National Sports Complex in Alabang, Muntinlupa, from Dec. 5 to 11. The events include the National Road Race, the National Time Trial, and the National Cyclo-cross.

The events are part of the National Cycling Championships, which is the premier cycling event in the Philippines.

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#### WTJ Center 4-star derby today

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#### Elorde anniversary 4-coder on

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Butuan Elims' Lofredo James (center) challenges Memphis Grizzlies' Sam Young (left) and David Andrew in Saturday's game in Memphis.

## BUTUAN ELIMS A 3rd Sabal in Milo 42K finals

ELIMS SABAL, simply not to be left out of the Philippine basketball scene.

The team's victory over the Sharks was a historic moment for the Philippines. It was the first time the team had won a medal in the tournament since 1954.

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# Jazz complete another rally; Mavs prevail

PORTLAND, OREGON—CJ McCollum scored 25 points, leading the Jazz to a 107-95 victory over the Mavericks in the second round of the Western Conference playoffs.

The Jazz's victory was a historic moment for the team. It was the first time the team had won a playoff game since 1997.

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## Juvic ties for 38th, picks up \$15,200

MANILA, PHILIPPINES—Arlene Juvic tied for 38th place in the 2010 World Judo Championships, picking up \$15,200 in prize money.

Juvic's performance was a historic moment for the Philippines. It was the first time the team had won a medal in the tournament since 1954.

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Arlene Juvic (left) and her opponent in the 2010 World Judo Championships.

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# Dream come true for Smokey LL team

By Cabell R. Taylor

SMOKEY LL team, which has been a part of the Philippine basketball scene for many years, has finally achieved its dream of winning a championship.

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# Latest BSP survey shows firms bullish on 2011

See page B1

Philippines would remain an emerging free-trade zone in 2010 as it was fully open to trade. However, they also noted that it was unlikely for the economy to register a growth above 7 percent.

This view was similar to what the government was targeting. The agency estimates that outside the export sector at least 7 percent a year over the medium term is necessary to sustain the country's economic growth, and a growth of at least 7 percent for the medium to long term was needed to reduce poverty.

The favorable employment index recorded in the last BSP survey was consistent with the improved business confidence. The BSP reported last week that the business confidence index registered a new all-time high of +118.4 percent.

The latest business confidence index was higher than the +10 percent recorded in the third quarter of the year and the +12 percent posted in the same quarter of last year.

The business confidence index is measured by the difference between the percentage of firms that have a positive outlook on the economy and their past outlook and those with a negative outlook.

Consumption drives growth here as far back as the surge in economic activity which was fueled mainly by robust exports from overseas Filipinos.

This translated

in the ongoing stock market bull run, which has seen the Manila Stock Exchange in

the (PSEI) surge to all-time highs.

Third-quarter net profit reports of most listed firms

have been very positive, fueling investor confidence.

Economists and stock analysts ex-

pect the local market to remain the hottest economic performance of the Philippines in 2011.

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Seoul	Paris	08:00	Paris	17:00	08:00
Seoul	Frankfurt	08:00	Frankfurt	17:00	08:00
Seoul	Amsterdam	08:00	Amsterdam	17:00	08:00
Seoul	Brussels	08:00	Brussels	17:00	08:00
Seoul	Geneva	08:00	Geneva	17:00	08:00
Seoul	Milan	08:00	Milan	17:00	08:00
Seoul	Rome	08:00	Rome	17:00	08:00
Seoul	Naples	08:00	Naples	17:00	08:00
Seoul	Bari	08:00	Bari	17:00	08:00
Seoul	Palermo	08:00	Palermo	17:00	08:00

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# First Gen hopes to raise P70

By David A. Smith

First Gen hopes to raise P70

Proceeds may be used to fund so

First Gen hopes to raise P70

First Gen hopes to raise P70

## Over Action of Pure Products

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## Regulator urged to reduce

By David A. Smith

Regulator urged to reduce

Regulator urged to reduce

## House group unveils plan for 'N

By David A. Smith

House group unveils plan for 'N

House group unveils plan for 'N

## Breakdown

Breakdown

Breakdown

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## PH corporate governance gets boost

By Doris C. Domingo

### PSE to set up board for 'elite' companies in 2011

THE PHILIPPINE STOCK Exchange (PSE) will set up a board for the 10 companies in 2011, a move that will help improve corporate governance and help investors identify listed companies that operate with a higher level of integrity.

In the year-end, however, the PSE said that it has raised the bar for all publicly listed companies, whether or not they will be eligible for the so-called "bluechip" board.

Last Friday the PSE announced a set of minimum standards intended to encourage companies to improve corporate governance through measures like providing accurate financial reporting, disclosing related party dealings and promoting minority shareholders.

The new framework listed 10 guidelines that a "gold standard" company must follow. It also includes provisions on the adoption of robust audit and internal controls, comprehensive risk management, an internationally-accepted disclosure and transparency regime, integrity in financial reporting, the creation of a social business strategy and a well-structured board that integrates minority-independent directors, and the de-

pendence of a culture of ethics, confidentiality and information. "The objective of the guidelines is twofold. One is to encourage listed companies to adopt corporate governance practices and, two, to guide investors to know and consider the governance practices of listed companies in making investment decisions," PSE president and CEO said in a press briefing during the launch of the 20 guidelines.

It was said the bluechip board is to be launched early next year, as the other board, created for companies that practice more rigorous corporate governance standards, is to be launched later.

The PSE defines corporate governance as the framework of rules, systems and processes that govern the performance of the board of directors and management of their respective duties and responsibilities to the stockholders, with due regard to the stakeholders.

With the bluechip board will be implemented under an "elite" or "regular" system. All listed companies will be required to submit an annual report to the PSE's disclosure department every year.

A key component in the standard guidelines is the provision of better reporting, which the PSE said is applicable to all companies to give the public more confidence and control over the operation and safety of their market capitalization.

The provision of reports or financial statements is also a key factor in the PSE's framework. It encourages the adoption of the "one view, one voice" principle and order to ensure that all shareholders of the same class are treated equally with respect

to voting rights, subscription rights and transfer rights. As to the environmental impact

of the company's operations, the PSE said that it is allowed if the company's director has no qualms

regarding it. "What's important is to recognize the ability of shareholders to be able to vote and participate in the share offering, regardless of whether there's a culture of transparency," he said.

## PSBank sees earnings surging to new record

By Doris C. Domingo

THE METRO BANK group's chief bank arm, Philippine Savings Bank, has upgraded its net income outlook for this year to a record-high of P1.8 billion in terms that expected trading gains complemented a robust consumer loan portfolio.

This developed as the bank expanded its original billion goal of P1.4 billion by growing a P1.5 billion consumer loan in the first nine months, equivalent to about a quarter of the consolidated net profits of parent Metropolitan Bank and Trust Co. for the period.

"We're now looking more at P1.8 billion [for the full year]," PSBank president Theodore Garcia III said in an interview with *Inquirer*.

The new forecast, prospectively a new all-time high for the bank, is around 50 percent higher than the P1.2 billion net profit level recorded for 2009.

The exceptional earnings this year, while supported by the expansion of the bank's loan portfolio, was aided by appreciation provided by investments. For instance, the bank's non-interest income such as trading gains surged by 279 percent.

The trading business contributed P4.4 billion worth of income in the first nine months on improved earnings across products as the portfolio of some "margin and forward" loans expanded by 28 percent, 15 percent and 8 percent, respectively, over a year ago.

Garcia said rising demand for new vehicles, particularly light commercial vehicles, has made the auto loan portfolio the fastest growing segment in the consumer business.

The total assets of PSBank, the second largest bank in the country, reached P16.7 billion as of end-September 2010, a 10 percent increase from P15.2 billion last year. This was mostly funded by deposits which expanded by 22 percent to P10.4 billion paid-up capital

of P1.8 billion. The bank's total assets as of September 2010 were P16.7 billion, up from P15.2 billion at the end of 2009.

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## BSP awaits upgrade in Moody's rating on PH

Tetangco cites improvement in economic picture

By Michael V. Ramos

**THE BANKING** sector in the Philippines is looking forward to an upgrade in the country's credit rating by Moody's Investors Service, saying "favorable" macroeconomic indicators should prompt the ratings firm to follow the lead of its competitors, Standard & Poor's.

Earlier this month, S&P raised the credit rating for the government's long-term, foreign-currency-denominated debt issuance by a notch, or from three to two notches below investment grade.

S&P cited the country's rising external liquidity, capitalizing that growing reserves of foreign currencies—mostly dollars—improves the government's ability to service its liabilities to foreign creditors and investors.

"There have been a lot of positive indicators. We are hopeful Moody's will do a favorable ratings action. It's not an overnight process in the rating, at least an improvement in the outlook is needed," Tetangco said in a report.

Moody's rates the Philippines as Baa1, which is three notches below investment grade.

The last time it upgraded its rating was in July last year, before which the rating was four notches below investment grade.

Moody's outlook on its credit rating for the Philippines is "stable," which means the rating would stay the same over the next year.

Tetangco said the country deserves at least an improvement in the outlook from "stable" to "positive."

A positive outlook means the rating is likely to be upgraded within the short term.

The country's chief cited the country's growing foreign currency reserves, faster growth of the gross domestic product, lower inflation and a stable banking system as among the factors that would drive Moody's to upgrade its rating for the Philippines.

## Meralco plans to help electric vehicle industry

By Amy R. Reyes

**ELECTRIC UTILITY** Manila Electric Co. wants to get involved in the growing electric vehicle industry by putting up stations where these vehicles can be charged.

Meralco CEO Oscar Reyes said that the company sees the potential benefits of the industry to come of the positive impact on the environment and affordability for consumers.

"On the part of Metrobank, clearly, we'd like to see participation in terms of fast-charging stations. But the technology remains an issue, in terms of what the current state of technology (is) for fast-charging and battery. At the same time, the vehicles are also still being developed," Reyes said in an interview.

Despite the fact that the industry is still in its infancy, Reyes said he is confident around that the company will definitely look into a possible participation through its subsidiary, Meralco Energy Inc. (MEI).

Reyes said Meralco was also open to providing technical advice on the kind of electric vehicles that will be suitable for Philippine roads and climate conditions.

The development of the vehicle itself will be left to the automotive industry, he added.

This is one of the company's long-term goals in the electric vehicle industry.

Earlier this year, the country's largest power distributor signed an agreement with NEDP Philippines to develop and promote a sustainable, all-electric mass transportation system, focusing initially on the Metrobank

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## Fans carry a torch for BlackBerry

By Pamela C. Moss and Bill

**E**AGER TO break away from its corporate user image, Research In Motion (RIM), the creator of the BlackBerry smartphone, recently launched a new device packed with features with which to draw the attention of the teenage crowd.

IBM's new BlackBerry Torch 9630 may be the world's first smart phone with a monoworm. It is ideal for watching movies and the like, and features a slide-down keyboard for the benefit of more loyal fans who refuse to let go of the tactile feel of buttons.

The new iWatch, powered by the new S1 chip, has a redesigned interface, expanded messaging capabilities and more intuitive features with which to manage social networking sites like Facebook, Twitter and more.

"The new BlackBerry Express system includes many new features that users will enjoy, including universal search, social links and a new WebKit browser," KIM Software Asia Managing Director Gregory

While the two Techs. 220 executives hope to grab a chunk of the market from industry heavyweights like the makers of Apple iPhone 4 and devices powered by

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**Metrobank wins  
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**ISPPA, Philippines** - **Intelligence Support to Peace Co-Mentorship** was recently awarded two Philippine Gulf basins by the International Association of Business Communicators (IABC) Philippines in recognition of its effill knowledge generation system and its communication effectiveness level. The Philippine Gulf is the country's first indigenous and award-winning business communication system. Philippines is the country chapter of a global organization composed of communication professionals in various fields.



Midwesters committee vice president and Paul Worthington (from Fort Worth, Texas) is a top (important) and Midwestern vice president and Marketing Support Program head. Walter L. Gaudin (from New York) is the National Sales and Marketing Chair. Also on the Board is John J. Gaudin (from New York) is the National Sales and Marketing Chair. Also on the Board is John J. Gaudin (from New York) is the National Sales and Marketing Chair.

Manila's 50th anniversary celebration was recognized for its exemplary communication strategy as reflected in its theme, "Best in Class." The anniversary booklet highlighted the Bank's recent institutional awards earning "Best Bank in the Philippines by Economy," "Best Domestic Bank in the Philippines" and "Best Managed Company in the Philippines by Assecurity." The Book also cited its commitment to planning, management and execution of the event, which included research, analysis, strategy, timeline, communication and evaluation.



Memorandum submitted with comments and findings Report: Steering Committee, 7 June 2002. This includes responses to the Participation Plan issued by the North's collection funds. "In Good Spirit" from 2000, steering Group Paper published and Sign Event (this happened), during meeting comments sent to College. With link to MyWayland 20 Department head, John, North's (and State 2002) and Massachusetts 2002 Office. Address: North's, 2002, 2002, 2002.

McDonald's communications book, *"Go Local, Go Global,"* required process for creative and technical skills, including editing, writing, and design. *"Go Global, Go Local"* chronicles the US and history of McDonald's, beginning with the ideas of founder and group chairman, Dr. George S.K. Ty. His vision served as inspiration for the generations of individuals who worked tirelessly to mold McDonald's into one of the most successful financial institutions in the country today.

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The Pymatag Sales & Service Franchise Initiative will be launched during the Executive Briefing on "Building Up Your Company's Front Management Capabilities," which will be held on November 25, 2010 at the Shangri-La Hotel HKG. Interested parties may call 852 3577 6668 or 357 388 001 for more details.

Purandhar et al. *Journal of Inequalities and Applications* (2015) 2015:101

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# BUSINESS Monday

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## A tiger cub economy in the medium term?

By Dennis M. Arroyo  
Contributor

THE CHIEF Corporate Philippines business generalist in writing, "the 2011 to 2015, we are expecting a higher annual growth path that will bring us above seven percent."

The good may come, however, leading some to think it is too ambitious that the nation's growth in high growth over the medium term. The new dynamic economy from economic risk, global labor demand, direct policies from the state, the rise of new industries, and support for the new leadership. It seems that by late 2011, the Philippines may begin to grow as a Tiger Cub economy.

One sure feature of the economy is that it manages to grow growth even during harsh global conditions. This means the old boom-and-bust cycle, where the economy would grow for a few years then contract. Lately, the Philippines has retained 17 years of continuous growth. This pattern will continue in the medium term.

The economy is growing to the point that during the global crisis in 2009, the International Monetary Fund had said that the economy would contract. But because of well-planned



spending, the Philippines will post growth, albeit small, of about 1 percent. To match the country's neighbors (contracted: South Korea, Singapore, Malaysia, Hong Kong, Thailand, and Taiwan).

The World Bank rated the Philippine GDP growth forecast for 2010: From 4.4 percent to 4.2 percent. The IMF upgraded its estimate to 4.6 percent (from 4.2 percent).

Investment from overseas Filipinos is a major driver of the economy. The IMF and the World Bank had forecast a 4 percent increase in OFDI investments in 2009. But in fact, investments grew by 1.4 percent. More growth was forecast than that but due to 7,000 more actually bid off that year while more than 10,000

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By Razel Committee-Clips  
Coordinator

**J**UST LIKE any other organization, the academe has been confronted with factors that have forced it to change the way it delivers quality education. Technological innovations, globalization, external certifications, the rising costs of education, raised parental, employer and student expectations all have an impact on the type of facilities and the services offered by the schools. However, change in the academe can be difficult primarily because it has to happen through people. Thus, getting people's commitment to change is crucial if schools are to transform themselves.

#### Changes in the academe

A study to examine the factors that influence commitment to change was conducted in 25 schools that underwent major changes in the last five years. A total of 723 randomly chosen employees, with at least a two-year tenure participated in the study. Most of the respondents were married, female, and held faculty positions. Their average age was 34 years and had an average tenure of 11 years.

According to the respondents, the top three perceived drivers of change were advancements in technology, desire to improve administrative control over work processes and competition. These led to various institutional changes in curriculum, governance, innovation of physical resources and facilities and new initiatives.

The survey results showed that less variables significantly predict commitment to change: a culture of involvement, clarity of vision, flexibility and openness and change management.

#### Involvement helps

Employees who are given opportunities to participate in designing policies, programs, processes or procedures, express greater commitment to organizational changes. Such culture of involvement can be developed in a number of ways. In Filipino families, significant events are celebrated. Having parties to celebrate special occasions and birthdays are ways to make employees feel that they are part of a family. Another family practice that can be used in working family situations is to discuss the current situation the school is in, how they can help the school and what would be the best way to respond. The department/unit head can then deliver the administration of these suggestions.

Just like in a family, being able to suggest to the clients what to do is not a guarantee that the suggestions will be followed. What is important is that the younger genera-

The top three perceived drivers for change were advancements in technology, desire to improve administrative control over work processes, and competition.

tions feel that they are involved.

#### Clarity of vision

A fundamental requirement is that employees understand the vision and mission of the school. This develops employees' emotional attachment to the school. The vision motivates the employees to willingly and voluntarily commit to changes that realize the attainment of their vision. Some communication methods that can be used to disseminate one's vision and mission are manuals, newsletters, trainings, webinars and encounters with leaders. In addition, school-wide activities can be set up to the organization's mission, vision and values.

#### Flexibility and innovation

Adaptability is the opposite of transience. It is learning, innovation, flexibility and open exchange of ideas is important if employees are to embrace change. Giving employees reasons to be creative can enhance the culture of adaptability. Having one day in a week to test solutions the employees like is one way of encouraging self-expression. Having a suggestion drop box for ideas on how to make things better for the school is another way to enable creating ground for suggestions to another way to increase innovation.

#### Managing change

Beyond these three factors, the study also indicates the value of effective change management practices. Thus, the practice of forming change management teams and identifying change champions are important, especially when implementing major changes. A monitoring system for tracking and celebrating milestones is another way to keep the employees informed and excited about the changes.

Called the long road because of its tendency to isolate itself from the real world, many consider the academe as a traditional organization that is difficult to change. So, our study shows that when supported by a culture of participation, consultation, adaptability and sound change management practices, change can and does happen.

The author is a graduate of MA in Institute of Organizational Psychology Program of the Ateneo de Manila University. E-mail: [caracra@admu.edu.ph](mailto:caracra@admu.edu.ph) or call at 4260005-4260202.

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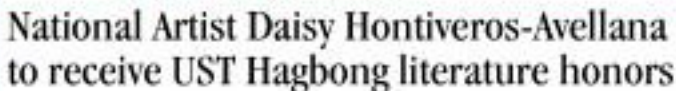
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Paris



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## MakatiMed sheds light on proper kidney care and treatments

Just how important are your kidneys? So many just see them as organs at all, but their role in keeping your health in check should never be underestimated.

Located in the abdominal cavity, your kidneys filter a variety of important toxins, such as electrolyte wastes and wastes from the blood, balancing your body chemically, retaining hormones, helping regulate blood pressure, and producing blood cells and the all-important Vitamin D.

## How to Care for Your Kidneys

If your kidneys are normal, the good news is that there are only two simple things that you need to

do to care for them, not a balanced diet (eat more plant-based food and avoid red meat and only drink and drink enough water). However, there are other double pointers that will also help maintain or improve kidney health, particularly if you already have kidney problems or are at risk of them.

Monitor blood pressure and sugar. Two of the leading causes of kidney disease are diabetes and high blood pressure. The small glucose in the blood causes damage to the kidney's millions of filtering units, while high blood pressure wrecks havoc on the blood vessels in your kidneys.

Avoid smoking, alcohol and

caffeine. If you are a regular smoker, it might be time to kick the habit as smoking increases the risk of kidney disease. Excessive alcohol intake also strains kidneys to work doubly hard to eliminate toxins from the blood, while caffeine is a diuretic that speeds up dehydration causing fluid loss, which puts even more pressure on your kidneys. Try sticking to decaffeinated juices for the a change.

Exercise as much as possible. Cholesterol is bad, but getting adequate physical exercise is a good way to care for your kidneys and the rest of your body. Choose great forms of exercise to try: aerobics, walking and even gardening.

## Water is Kidney Treatment

For those who are already experiencing more serious kidney problems (a loss of kidney function), the most effective treatment is to increase the amount of water consumed. Drinking 4-11 glasses of water each day can prevent the blood toxins



The first Philippine hospital to produce medical services on the web, used to deliver high-quality, MakatiMed's services patients of their safety.

however, can only be really safe if the water used is of very high quality.

Leading health institution, Makati Medical Center is the first Philippine hospital to produce medical services on the web used to their treatment. Says Antonio Cayco, MD, Director, Chief of the Kidney Unit, of the procedure: "The entire medical treatment that we do on the web is very important. As in the future, you often usually just see the finished product. Take into consideration the production in the background. With high quality water, the delivery machine and the team, the patient gets the best care possible."

So just how important is pure, clean water to kidney health? Facilities were constructed for these water filters are not functioning well anymore, so ensuring the high quality of water is very, very important." Dr. Cayco stresses, "Reverse osmosis produces the purest water, out of the MakatiMed set."



Makati Medical Center medical team.

Follow the American standard for American hospitals. Water goes through a six-stage 5-stage system, which involves more engineering and daily testing checks, among others."

Dr. Cayco: "Just as water can run the MakatiMed set, and other particles can easily enter with hot water—and this can severely affect the brain and even the heart, even causing illnesses. With reverse osmosis, we can ensure that the water is not only better in quality but also more mineral-free."

With these unique procedures, kidney treatment just got safer and more streamlined. Dr. Cayco concludes: "The role of water in the role of treatment should never be taken for granted. Families and loved ones should regularly check with their doctors to monitor the quality of water being used for delivery."

Other treatments offered by MakatiMed's Kidney Unit include hemodialysis, peritoneal dialysis, kidney transplant, and Continuous Renal Replacement Therapy (CRRT) and Sustained Low Efficiency Dialysis (SLED) for critically ill patients.

For more information, visit the Makati Medical Center's Kidney Unit on the 4th Floor, Tower 2, 1177 Alameda St., Makati City on Monday to Wednesday from 8 am to 10 pm. You may also call the MakatiMed 24/7 On-Call Hotline at 8000-0000 local 4343 or 1198 or visit [www.makati-med.net.ph](http://www.makati-med.net.ph).



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# LIFESTYLE Arts & Books

For feature, a copy of *What's On* magazine can be  
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## Regalado San Luis José's lifelong passion for music

By Regalado Santa José  
 Contributor

**M**Y FATHER was born on May 13, 1927, and christened Regalado, after the saint of that day. Francisco, an infanter and captain, San Pedro Regalado. Friends called him "Pe-

peking" or "Pepe," for his nephews called him "Pepe Yé," meaning an elderly man who could not quite pronounce the first syllable of his name.

He grew up in a modest house on the corner of Kabisayan and Reyes Streets in San Juan, then a part of Iloilo Province. During

On Nov. 30, the nation will mark the first death anniversary of the great musician-pedagogue

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'Potter' Finale 1 sets stage for grand ending THEY'RE ON PAGE 11 Are 2D animated movies dead? THEY'RE ON PAGE 12

## Are 2D animated movies dead?



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we plant SCOTTS



Dr. Thomas G. Sullivan



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**CONCLUSIONS AND RECOMMENDATIONS**























# ENTERTAINMENT

Editor: Sonnie S. Velasco

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**Young music makers learn from the masters**  
 Special Report from Boracay, Dumaguete  
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**DINGDONG DANTES**

## Dong's next: Asian TV Awards

DINGDONG Dantes is ecstatic about his Best Actor award from the 24th Philippine Movie Press Club (PMPC) Star Awards for TV, and his nomination for Best Drama Actor in the Asian TV Awards (ATA) to be held in Singapore on Dec. 9.

**DOLLY WOOD**



*Dolly Wood Corrajo*

guy used to ask me a lot why I still didn't have an award. Maybe because back then, I really didn't hope for it. But when GMA-7 gave me many good projects, I told myself that to gain recognition, there must be work that can be validated by many, hence by doing Asian performances, maybe award would depend on it.

"I just did my role right and put my heart into it. I am grateful to the PMPC for the recognition. It's also an honor to be the only Pinoy nominated in the ATA."

"I am still nervous and enjoying the feeling but I know that this will raise the standard for my next performances. I thank Marlon for inspiring me para lagyan ang moving aklat-kata this time."

When does he plan to give Marlon his Christmas? "Something weird, for example," he says. "Perhaps a Swiss cheese, and a gift that will make Super Lady fly higher this time too. It's who at the ATA, Dicks are we?"

Has his many people know that my friendship with Dong started over a bottle of vodka in Davao. Cheers to your mom, and success, amigo. Let's "mukha" more, Dicks never forget with you around."

**No chance**  
 Speaking of Dong, did Karelle really bring him home and Marlon forces when she (D) was doing a coverage of the GMA Bionorma report in the Big Dumb?

"I didn't see them," it clarified. "I saw his sister's car."

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 "I didn't see them," it clarified. "I saw his sister's car."



**EMPTED BY:** Billy Crawford, Lito Lapid, John Lloyd Cruz and Rhong Nazario

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[illegible]

Table 1. Summary of the data sets used in the study.

[illegible]

姓名	性别	年龄	职业	住址	联系电话
张三	男	35	教师	北京市朝阳区	13800000000
李四	女	28	医生	北京市海淀区	13900000000
王五	男	42	工程师	上海市浦东新区	13600000000
赵六	女	31	公务员	广东省广州市	13500000000
孙七	男	25	学生	浙江省杭州市	13400000000
周八	女	38	经理	江苏省南京市	13300000000
吴九	男	45	农民	河南省郑州市	13200000000
郑十	女	22	自由职业者	四川省成都市	13100000000
陈十一	男	33	程序员	北京市西城区	13000000000
林十二	女	27	设计师	广东省深圳市	12900000000
周十三	男	40	会计师	上海市徐汇区	12800000000
吴十四	女	36	律师	江苏省苏州市	12700000000
郑十五	男	29	销售	浙江省宁波市	12600000000
孙十六	女	24	翻译	四川省绵阳市	12500000000
周十七	男	39	作家	江苏省无锡市	12400000000
吴十八	女	41	画家	河南省洛阳市	12300000000
郑十九	男	26	音乐家	四川省南充市	12200000000
陈二十	女	34	科学家	北京市东城区	12100000000
林二十一	男	23	运动员	广东省佛山市	12000000000
周二十二	女	37	企业家	上海市杨浦区	11900000000
吴二十三	男	43	学者	江苏省扬州市	11800000000
郑二十四	女	30	记者	浙江省温州市	11700000000
孙二十五	男	21	实习生	四川省达州市	11600000000
周二十六	女	32	心理咨询师	江苏省徐州市	11500000000
吴二十七	男	44	历史学家	河南省开封市	11400000000
郑二十八	女	20	志愿者	四川省宜宾市	11300000000
陈二十九	男	35	环保主义者	北京市丰台区	11200000000
林三十	女	25	社会活动家	广东省珠海市	11100000000
周三十一	男	38	慈善家	上海市虹口区	11000000000
吴三十二	女	46	教育家	江苏省南通市	10900000000
郑三十三	男	27	艺术家	浙江省绍兴市	10800000000
孙三十四	女	22	作家	四川省泸州市	10700000000
周三十五	男	39	科学家	江苏省常州市	10600000000
吴三十六	女	41	音乐家	河南省新乡市	10500000000
郑三十七	男	26	画家	四川省乐山市	10400000000
陈三十八	女	34	历史学家	北京市石景山区	10300000000
林三十九	男	23	运动员	广东省江门市	10200000000
周四十	女	37	企业家	上海市普陀区	10100000000
吴四十一	男	43	学者	江苏省泰州市	10000000000
郑四十二	女	30	记者	浙江省嘉兴市	9900000000
孙四十三	男	21	实习生	四川省广安市	9800000000
周四十四	女	32	心理咨询师	江苏省宿迁市	9700000000
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林四十八	女	25	社会活动家	广东省肇庆市	9300000000
周四十九	男	38	慈善家	上海市宝山区	9200000000
吴五十	女	46	教育家	江苏省淮安市	9100000000
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周五十八	女	37	企业家	上海市嘉定区	8300000000
吴五十九	男	43	学者	江苏省连云港市	8200000000
郑六十	女	30	记者	浙江省金华市	8100000000
孙六十一	男	21	实习生	四川省南充市	8000000000
周六十二	女	32	心理咨询师	江苏省盐城市	7900000000
吴六十三	男	44	历史学家	河南省濮阳市	7800000000
郑六十四	女	20	志愿者	四川省达州市	7700000000
陈六十五	男	35	环保主义者	北京市顺义区	7600000000
林六十六	女	25	社会活动家	广东省河源市	7500000000
周六					

## MOVIEWO 2 LO

*Cinema*

[illegible]

Parameter	Value	Unit	Description
$\alpha$	0.05	-	Significance level
$\beta$	0.80	-	Power
$n$	100	Subjects	Sample size
$d$	0.20	-	Effect size
$k$	1	-	Number of groups
$m$	1	-	Number of measures
$r$	0.70	-	Correlation coefficient
$s$	1	-	Standard deviation
$t$	1.96	-	Critical value
$z$	0.84	-	Standard normal deviate

Item	Unit	Quantity	Unit Price	Total Price
1. Labor	Hour	100	10.00	1000.00
2. Material	kg	500	2.00	1000.00
3. Equipment	Day	5	200.00	1000.00
4. Transport	km	100	10.00	1000.00
5. Other				
<b>Total</b>				<b>4000.00</b>

Author	Year	Journal
...	...	...
...	...	...
...	...	...

Table 1. Comparison of the results of the two studies. The results of the two studies are compared in terms of the number of patients who received the treatment, the number of patients who completed the study, the number of patients who were lost to follow-up, the number of patients who were dropped out, and the number of patients who were included in the final analysis.

Variable	Mean (SD)	Range
Age (years)	38.5 (12.5)	18-65
Gender (male/female)	15/15	15-65
Education (years)	12.5 (1.5)	9-16
Occupation (white/blue)	10/5	15-65
Marital status (married/divorced)	10/5	15-65
Income (€1000/month)	1.5 (0.5)	0.5-2.5
Health status (good/poor)	10/5	15-65
Smoking status (smoker/nonsmoker)	10/5	15-65
Alcohol consumption (g/day)	10 (10)	0-40
Physical activity (hours/week)	1.5 (1.5)	0-4
Stress level (low/high)	10/5	15-65
Sleep quality (good/poor)	10/5	15-65
Depression score (0-10)	2.5 (2.5)	0-10
Anxiety score (0-10)	2.5 (2.5)	0-10
Life satisfaction score (0-10)	7.5 (2.5)	0-10
Overall health score (0-10)	7.5 (2.5)	0-10

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**Star body coming up?**

With a new album, a new movie, and a new TV show, the star is coming up.



**Design's next**  
This week

[illegible]

"I'm not a doctor, but I can tell you that if you're not taking care of your teeth, you're not taking care of your body."



# 'Harry Potter' stars—10 years later



Emma Watson, 21, is the new face of the Harry Potter franchise. She plays Hermione Granger in the final film, 'Harry Potter and the Deathly Hallows—Part 2'. Watson, who is also a UN Women Goodwill Ambassador, has become a role model for young women around the world.

Watson, who is also a UN Women Goodwill Ambassador, has become a role model for young women around the world. She is known for her intelligence and activism.



Daniel Radcliffe, 30, is the actor who played Harry Potter. He has grown into a mature actor and is now focusing on his education and acting career.

Radcliffe, who is also a UN Women Goodwill Ambassador, has become a role model for young men around the world. He is known for his bravery and kindness.

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There's a thrill to music; young songwriters learned from Rudy Davao at Resorts World Manila.



PHD performers mentored by Rudy Davao at the stage.



PHD performers mentored by Rudy Davao at the stage.

## Such a thrill, learning from the masters!

By Pocholo Coscopio

**S**OME(1834) magical happened in the past two weeks: Some of the country's best singer-songwriters, record producers and managers gathered at an informal

### Special Report

facility to teach the teens and tricks of their trade at an sweetest bench of applying young musicians.

These were the separate events that, according to both mentors and students, an experienced guide rate and teaching. A number of mentors had never spent such a long time together, as for the students, closely interacting with their idols was the best of all.

mentors vision: inspire a new generation of musicians to create their own music.

Somehow, both the mentors' hands with teaching five sessions groups. Students had 60 budding songwriters and 24 in-classroom sessions, including Lito Guevara, Gary Valenciano, Jay Pineda, Gary Valenciano, Noel Cabangon, Jay Davao, Gaby Alpo, Coco Miranda, Rino Manzano and Toni Gonzaga.

Anybody who plays the guitar or piano can write songs, yet Rudy's a clear line that separates good music from bad, as the mentors in both events kept pointing out.

While admitting he can teach his good students and looks are created, Davao's the Davao—who sets in both workshops—only a few common errors with singing.

In a similar vein, Jay Davao said the participants, "I've been your own music. My performance."

To Davao, Rudy, accounted an episode in the late 1970s, when he worked at Jollibee as an actor and rapper.

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THE FIRSTS band leader, Rose Cayetano, teaches young women how to play the keyboard.



PMO band girls in The Cebu Festival, 1979, and the girls who were in the band. (Left) band girls who were in the band. (Right) band girls who were in the band.

## Such a thrill, learning from the masters!

From page 61

second, learning classical piano as a child but found it to become a tedious task. But she couldn't shake off the music; she had been writing songs and playing in small clubs like *Halagang* and *Gravitas*. She then introduced her passion. Her performance of her audience piece, "Pasyon," received a unique style and appeal. "I have found my true calling," she told the audience.

Catholic Espino, also from Cebu, has recorded her own music in two independent produced albums. Some of her songs have been recorded by the likes of *Archie*, *Archie*, and the *Archie* 2000. Espino was another revelation during the performance night. Her song, "Pasyon," played on many the guitar, was a lovely blend of history, culture, and a beautiful melody and lyrics.

### First time ever

The *Gravitas* members appreciated the opportunity to band with their fellow musicians. "Watching people sing," said Rose Cayetano, one of three founders of *Gravitas*. "We were there nothing like this in the past." "Watching

people," supported by *Gravitas*.

Added Espino: "The older band of musicians probably felt threatened by the entry of a new generation that was not formally trained in music schools."

When the location asked one of the people involved in *Gravitas*, whether *Gravitas* was in it for the long haul, she said: "Yes, we're in it for good."

Both *Gravitas* and *Gravitas* added

Organizers say they are in it for the long haul

team building sessions to their programs to encourage interaction and cooperation among artists normally perceived as exclusive, snobby and aloof. The program was directed, both members and musicians enthusiastically participated in the program.

At night, while everybody relaxed, drinking beer and wine, a few starling revelations were made. *Gravitas* confirmed that

his father died a lonely death, almost daily by Gary's dropping out of his engineering career to become a musician.

At one point, *Gravitas* seemed hesitant, telling organizers they might be going into the future in the singing industry, knowing how tough the competition is in the industry. He admitted to know when the organizers planned after the event.

### Next, a band

"We will do this every year," said Jose by president of *Gravitas* who funded *Gravitas*. He said music was one of his biggest passions, and that he was committed to expanding *Gravitas* to include a new band. A nation of *Gravitas*, he said the *Gravitas* that he had been dreaming of a music-related activity for a long time.

He said a chance meeting with former record label boss *Gravitas* got the ball rolling. Together with *Gravitas*, they then formed *Gravitas* Music Network. *Gravitas* explained that "Gravitas" referred to the number of islands in the Philippines. She said the ultimate goal was "to discover songs from all around the country."



GRVITY's Rose Cayetano leads her band in their special. Cayetano's audience, some women.

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